

THE LITTLE Code of Conduct

This is a safe, respectful, inclusive environment for everyone to enjoy films, live music and events. This Code of Conduct applies to everyone at each Little venue (*Theatre 1, L2-5 & Café*) and participants in our social media channels. Everyone--- *from guests and Members, to staff and volunteers, to vendors and press---* will be held to the same standards. We reserve the right to remove or ban any person who does not adhere to the Code of Conduct.

We do not tolerate harassment of any kind, including:

- Inappropriate disruption of events
- Intimidation or threats
- Unwanted photography or video recording
- Hurtful language
- Physical assault of any type
- Inappropriate physical conduct
- Unwanted sexual attention
- Bullying or stalking

Especially in connection to:

- Race or ethnicity
- National origin
- Gender identity or presentation
- Sex or sexual orientation
- Age
- Disability, medical condition or pregnancy
- Religion
- Citizenship status

...And of course, no talking or texting on your cellphones in a film!

WHAT TO DO

- If you are asked to stop any harassing behavior; **STOP** immediately.
- If you experience or witness any form of harassment, please contact the nearest staff member and they will alert a manager to address the situation. All complaints will be investigated. Please provide detailed information and your contact information.
- If you feel unsafe in your immediate situation, alert our staff and move to a safe location. Staff members will then act accordingly with the policy and procedures we have set in place.

Thank you for your cooperation!